Suggested Home Health Nurse Interview Questions

When you’re finding nurses to care for your child at home, you can choose to interview the agency or the nurse before they meet your child. Use these questions as a guide. Talk with new home health nurses in person at the hospital “meet and greet” or when a new nurse first arrives in your home.

1. Please tell me about yourself:
   • What inspired you to pursue nursing?
   • How many years have you been in nursing?
   • What other jobs have you had as a nurse?
2. Why did you choose pediatric home care?
3. How long have you been with pediatric home care?
4. Have you worked in a home with a child who has a:
   • Tracheostomy tube?
   • Ventilator/CPAP/BiPAP?
   • Gastrostomy tube?
5. What formal training have you received from your agency to care for a child with a tracheostomy and ventilator, or when do you expect to be trained?
6. What is your home care experience with a child the same age as my child?
7. How flexible is your schedule? Are you available to fill in with shifts outside of your regular schedule?
8. What are your expectations for me as a parent/employer? How do you see my role in caring for my child with you?
9. What working environment expectations do you have for the home setting?
10. Do you have any allergies to pets, food, etc. that I need to know about?
11. These are some of my house rules that I’d like to let you know (shoes off, no smoking, no perfume, etc.) Do these work for you?
   1. 2.
   3. 4.
   5. 6.
12. What sets you apart from the other nurses we have met?