

# Interaction

## Research News

Seattle Children's Research Institute

January 2010 vol.6 no.1

### Special Interest



#### **Scientist Studies Role of Lung Immunology in Pediatric Asthma** [Page 2](#)

How does studying asthma from an immunology perspective trigger better understanding of this debilitating disease? What role can B lymphocytes play in finding a cure for asthma? Dr. Dennis Lindell, a new investigator in the Center for Immunity and Immunotherapies, hopes to unravel the mystery of the lung's immunological response and its link to asthma.



#### **Special Committee on Research Operations** [Page 3](#)

In June 2009, the Special Committee (SC) on Research Operations was formed to address faculty concerns around post-contingency staffing in the Human Subjects Protection Program and Contract Departments. Read further to learn what the SC concluded from their analysis of the faculty concerns, what they recommended to the Center Director Advisory Committee and next steps!



#### **From Study Findings to Media Headlines: What's the Scoop?** [Page 4](#)

Ever wonder why some studies make news media headlines while others do not? Meet Teri Thomas, the public relations specialist who handles media relations for research at Seattle Children's. Learn what makes the grade for news coverage, get the scoop on public relations for research and find out how studies land in the nightly news.



#### **Championing Research at Seattle Children's Research Institute** [Page 6](#)

Starting this month, Seattle Children's Foundation is creating a new philanthropic group to support research innovations and accelerate our scientists' ability to fight childhood disease. The Research Champions program will infuse new energy and flexibility into pediatric research at Seattle Children's Research Institute – and fresh hope for the patients and families we serve.

### **Did You Know?**

...that the Bioethics Department has a new home!

Recently, the Treuman Katz Center for Pediatric Bioethics moved from the 8<sup>th</sup> floor of Met Park West to the 12<sup>th</sup> floor. The official move happened on Dec. 17, 2009; Bioethics faculty and staff are settling into their new space. Bioethics' new mailstop is: MPW 12-1 and new fax number is (206) 884-1091. They will also be moving their weekly seminar into the 12<sup>th</sup> floor conference room, number 1200T.

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Click on the calendar icon to view upcoming research events.



## SPECIAL INTEREST - PRINCIPAL INVESTIGATOR FOCUS

### Scientist Studies Role of Lung Immunology in Pediatric Asthma



**Dr. Dennis Lindell, Center for Immunity and Immunotherapies**

In the United States, asthma plagues nearly two out of every 10 children, causing missed school days and high costs for medical care. In fact, more kids are hospitalized due to asthma than any other chronic illness.

Dr. **Dennis Lindell**, a new Principal Investigator in the Center for Immunity and Immunotherapies, hopes to find some of the missing pieces that will lead to a cure for asthma. "I am very interested in the lung's immune responses and how they relate to asthma," Dr. Lindell shared when asked about his research interest. "My work

focuses mainly on the role of B lymphocytes as antigen-presenting cells. For the past 20 years, the field of immunology has been centering on dendritic cells as primary antigen-presenting cells. However, there has been significant evidence from a variety of diseases that B lymphocytes can also play an important role. I think that might be the case in asthma." In the human body, B lymphocytes (also known as B cells) can promote immune responses and due to their particular biology, dampen immune responses. As such, Dr. Lindell believes that there might be tremendous therapeutic potential for manipulating B cells to benefit asthma patients. "It is a wonderful opportunity for me to be working with Dr. **David Rawlings**, who is one of the most prominent B cell biologists in the country," Dr. Lindell commented.

Besides working alongside a top B cell expert, Dr. Lindell is very drawn to the team approach here at Seattle Children's Research Institute. "I really like the collaborative atmosphere and the intellectually stimulating environment that the institute fosters. The Center for Immunity and Immunotherapies has interests that

are very complementary to mine. I look forward to working in a team that openly shares different perspectives on scientific problem-solving because there is more potential for major breakthroughs," Dr. Lindell explained. Dr. Lindell's interest in immunology stemmed from his high school biology class and his graduate studies at the University of Michigan. Fascinated by how the immune system discerns and responds to foreign substances, he was encouraged by his mentor, Dr. **Gary Huffnagle**, to pursue his interests in lung immunology. Dr. Lindell remarks, "Because the lung has the special ability to breathe in and out large amounts of microbes and particles while exchanging air, I am very interested in the mechanisms that govern whether immune responses are generated in the lungs and whether tolerance persists."

A true Seattle native, Dr. Lindell is excited to be back in the Pacific Northwest, "I moved to Michigan when I was 13, so it's great to be home. I look forward to all the outdoor activities that are so accessible in this area." In his spare time, Dr. Lindell enjoys spending quality time with his wife and two boys. **lrrn**

### CAPP Winter Session

The Winter Session of the Consent, Assent and Parental Permission Mentoring Program (CAPP) begins Jan. 12. There are still several spaces available for those wanting to participate. CAPP provides educational lecture/discussion sessions on topics such as ethics, research regulations, contextual issues of the consent conference and aspects specific to presenting study information to families with limited English proficiency.

Participants in the program observe other staff presenting study information to families. Research Family Liaisons then observe each CAPP participant as they present information to families. Participants who attend all sessions and fulfill the mentoring portion of the program receive an official certificate of completion. [View the class schedule and read further information.](#)

## RESEARCH BITS

### Special Committee on Research Operations

Due to the recent economic crisis, Seattle Children's established Contingency Planning including the policy that, Full Time Equivalents (FTE) lost to attrition would not be replaced. This policy resulted in the loss of personnel in the Human Subjects Protection Program (HSP). Faculty expressed concern that the reduction in personnel had led to an increased turnaround time in the approval processes for Institutional Review Board (IRB) applications and Clinical Trial Agreements resulting in a negative impact on clinical research conducted at the institute.

**Jim Hendricks**, president of the research institute, and **Bruder Stapleton**, chief academic officer, appointed the Special Committee (SC) on Research Operations to address faculty concerns around post-contingency staffing of the HSP and Contracts Department. In June 2009, the committee was charged with the following:

1. Review turnaround time data from before and after contingency implementation to confirm and define the scope of the problem;
2. In the absence of funding to fill vacant positions, discuss and recommend a system for prioritizing applications/contracts for processing (thereby eliminating current 'first in – first out' processing system);
3. Should limited funding become available, recommend priorities for filling existent vacant positions; and
4. Recommend areas for prioritized Continuous Performance Improvement (CPI) workshops.

The SC membership, co-chaired by **Bonnie Ramsey** and **Erik Lausund**, included **Patricia Fechner**, **Lynn Rose**, **Brian Saelens**, **Steven Hurwitz**, **Janna Stults** and **John Streck**. The SC met in July and August, and incorporated extensive contributions from faculty and staff in its deliberations.

Although the data that the SC obtained did not establish a conclusive connection between the effects of Contingency Planning and turnaround times, the SC felt that these two programs were understaffed and

strongly recommended to the Center Director Advisory Committee (CDAC) that additional FTEs be provided to both the HSP and Contracts Department. CDAC supported the SC's primary recommendations by dedicating Center Discretionary resources to provide matching funds with the research institute to support one additional staff position for each department. The SC struggled with other issues, particularly the question of prioritization. In a resource-limited environment, prioritization may mean that some projects of lower priority may never get done. Such an approach would be a significant departure from our current practices, and neither SC nor CDAC embraced any specific prioritization approach. The SC acknowledged that it would need further time and input from investigators to make final decisions about prioritization. The SC did make some recommendations for CPI initiatives in these areas, and the Research CPI Department is engaged with the departments to implement CPI events in early 2010.

CDAC is interested in receiving additional recommendations from the SC to improve processes and turnaround time in these two departments, and therefore Drs. Hendricks and Stapleton have requested that the committee be reconvened. The reconvened SC will again be co-chaired by Bonnie Ramsey and Erik Lausund; **Stephanie Axelrod**, **Jason Debley**, **Patricia Fechner**, **Steven Hurwitz**, **Michael Portman**, **Lynn Rose**, **Brian Saelens**, **Jeff Sconyers**, **Arnold Smith**, **John Streck** and **Janna Stults** have also agreed to serve on the committee. The request to the committee particularly focuses on the following:

1. Make specific recommendations as to whether IRB application pre-review should be abandoned.
2. Make specific recommendations as to whether Children's should pursue further opportunities at recognizing reviews and approvals by other IRB committees as constituting valid IRB approval at Children's.
3. Make specific recommendations as to whether Children's should consider outsourcing certain types of IRB reviews.

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## RESEARCH BITS

### From Study Findings to Media Headlines: What's the Scoop?

Within Seattle Children's Marketing and Communications department (MarComm) there is a Public Relations (PR) team that promotes Children's hospital, foundation and research institute in the media. They research reporters, identify story angles, provide information to the media, and prepare faculty and staff for press interviews. Protecting the privacy and rights of patients, study participants and staff at Children's is the primary concern of the PR team.

Meet **Teri Thomas**, the research institute's PR representative. She is dedicated to promoting Seattle Children's Research Institute, its researchers and their studies with business and mainstream news outlets (television, print, radio and online). Teri is available for drop-in meetings at Building 1 in room 518 on Tuesday afternoons, or by [appointment](#).



**Teri Thomas**

### Why is Media Coverage Important?

Media stories help build awareness of Seattle Children's Research Institute and researchers. Donors, referring physicians, staff, parents, patients, neighbors and potential recruits are often influenced by media coverage. Research peers and institutions likewise notice media coverage, and it may help build reputations and encourage collaborations. Media coverage also increases search engine visibility online.

### Do All Studies Lead to Media Coverage?

Unfortunately, no. Translational and clinical research usually interest mainstream media when the findings relate to the general public. However, bench science can sometimes receive coverage in industry publications like *Scientific American*, *Discover* or *Nature* if the science is particularly groundbreaking.

### When Should Faculty and Staff Notify Teri?

Principal Investigators (PIs) should notify her as soon as articles are accepted for journal publication, weeks prior to publication date. Media outlets want items that they will consider "newsworthy" for mainstream audiences, that are "hot off the press" and newly published as embargoes lift. It takes time to evaluate and prepare media strategies for studies around other PR projects, so the lead-time during your journal's proof generation period is required. The more advance notice, the better! Send your accepted manuscript early to:

[Teri Thomas](#), PR Specialist, (206) 987-5213

### What Do Teri and the Media Look For?

- Study went through Seattle Children's Institutional Review Board (IRB).
- PI is a part of Seattle Children's.
- Key findings that will be of interest or concern to lay public and media. Often this means the study relates to a significant group of people, addresses a common fear or condition, impacts care, makes new treatment possible, leads to a cure, reveals a danger for those receiving treatment, addresses lifestyle health concerns, etc.
- Compelling breakthroughs that speak to non-scientists.
- Science that people can use to change their lives or influence their health. [Continued on Page 5](#)

## RESEARCH BITS

### From Study Findings to Media Headlines: What's the Scoop? [Continued from Page 4](#)

#### [How Can Teri Help You?](#)

- Reads studies and evaluates for media interest.
- Drafts press release if warranted.
- Works closely with publishing journals to honor embargoes.
- Pitches study findings to print, television, radio and online media outlets and reporters, aligning with embargo date.
- Provides media training if needed.
- Fields all research media inquiries; escorts reporters at the institute; and facilitates interviews by phone, e-mail, in person and on-camera.

Contact Teri right away once a manuscript has been accepted for publication that might have mainstream interest.

#### [What Should I do if the Media Contacts Me?](#)

All members of the media must be escorted by a member of the PR team at all times whenever on Seattle Children's property. Please contact Teri Thomas right away if a reporter calls you for an interview or information.

#### [I Don't Know What to Say in Interviews. What Should I Do?](#)

Teri evaluates studies for newsworthiness and coaches spokespeople through the process at every step to make sure Children's experts are informed and comfortable. The PR team also provides easy online media training videos and tools, available anytime on [CHILD](#).

#### [My Study Already Published. Is it Too Late for the Media?](#)

Generally, yes. The media and reporters want to cover news occurring now, not something that already happened which is why advance notice to the PR team before publication is essential. If your study has already published, let the Research Marketing Manager know so that the information can be added to the research Web site and other marketing materials.

#### [I Received a Grant / I'm Starting a Study / I'm Recruiting Subjects. Would the Media Cover These?](#)

Generally no, unless the grant is very large, has a high-profile partnership, or ties into a timely newsworthy issue already receiving coverage. (The \$24 million Northwest Genome Engineering Consortium grant and recent start of trials to study the H1N1 vaccine are two examples). Media prefers to wait to cover new, peer-reviewed findings that will be of interest or concern to their audiences. Subject recruitment is usually not a news item for the media, and may violate the terms of IRB approval.

#### [I Received an Award / Honor. Would the Media Cover That?](#)

Occasionally the media might cover an award of high prestige and visibility that reaches beyond the scientific or medical community and will be of interest to the public.

#### [If a Research Incident / Emergency Occurs That Could Create Urgent Media Interest. What Should I Do?](#)

Immediately notify the research institute's Reception / Security's 24/7 number (206) 884-7300 to activate the institute's emergency response plan. In the event of possible media involvement, a designated member of the Emergency Response Team will immediately notify Teri Thomas.

#### [Who Should I Contact After Hours?](#)

For after-hours, weekends or holidays urgent media please call the main hospital switchboard for Media Relations on-call: (206) 987-2000.

#### [Helpful PR Links:](#)

- [Find online media training.](#)
- [View information about the changing media landscape and rise of social media.](#)
- [View Seattle Children's official media policies.](#)
- [Visit Seattle Children's press room for media clips, press releases and more.](#) [Irn](#)

#### [Grants.gov Downtimes for Upgrades](#)

- Jan. 9, 2010 from 9 to 10 p.m.
- From Feb. 6, 2010 at 9 p.m. to Feb. 9, 2010 at 9 p.m.

The entire Grants.gov system will be unavailable during these times for upgrades. The upgrades will further increase the capacity of Grants.gov, along with the system's reliability and its ability to sustain continuous high volume activity. Grants.gov is doing its best to minimize the length of the maintenance outage necessary to bring these improvements into production.

## FOUNDATION BITS

### Championing Research at Seattle Children's Research Institute

We all want to be on a winning team, and at the start of the new year, Seattle Children's Foundation is unveiling the opportunity to be a champion. Children's foundation is creating the Research Champions membership program, a new philanthropic group of individuals and organizations that support innovative research by Seattle Children's scientists in the fight against childhood diseases. Unrestricted contributions from Research Champions will be directed toward areas of greatest research needs, such as supporting highly promising pilot research projects, training the next generation of biomedical researchers and acquiring the cutting-edge lab tools and equipment our scientists need.

"By becoming a Research Champion, you make a statement that you believe in the promise of pediatric research," said **James Hendricks**, PhD, president of Seattle Children's Research Institute. "The support of our Research Champions will provide the flexibility we need to take key research initiatives to the next level."

On Feb. 11, 2010, Children's foundation will launch the Research Champions program at an event at the research institute. The kick-off event will feature six of Children's leading researchers, who will give an inside look at some of the most innovative work being conducted through our research centers. Attendees will also be the first to view a fun and compelling video highlighting the unique work of each center.

The benefits of becoming a Research Champion include the opportunity to attend special presentations by Children's scientists, access to informal "Research Chats" with leading Children's researchers about their most exciting work, name recognition on the Research Champions Member Wall, and more.

The biggest impact will be seen in the lives of our patients. The Research Champions program will give children with serious illnesses hope that the life-saving cures of tomorrow are within reach today. Research Champions' commitment will accelerate Seattle Children's work in setting new standards of pediatric care, revolutionizing how devastating diseases are treated and discovering breakthrough cures that will benefit people of all ages.

Seattle Children's Foundation is actively spreading the word about Research Champions amongst potential supporters. The lead program sponsor, BNB, a general contractor, has generously answered the call.

"BNB is a proud supporter of Seattle Children's Research Institute's Research Champions program," said **Brad Bastian**, BNB co-founder. "We are excited to help one of the top research centers in the country reach for its goal to eliminate childhood diseases."

#### [Research Champions Membership Criteria](#)

**Individuals and family foundations:** Gifts or grants of \$1,000 or more in one calendar year.

**Organizations (other nonprofit organizations and corporations):** Gifts or grants of \$2,500 or more in one calendar year.

To learn more about the Research Champions program, please contact [Brenda Majercin](#), senior director of development, at (206) 987-4979. [Irn](#)

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### Special Committee on Research Operations

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4. Make specific recommendations as to when Children's should initiate contract negotiations for Clinical Trial Agreements. For example, should contract negotiations be initiated at the same time an IRB application and completed budget is received?
5. Make specific recommendations as to what guidelines the Contracts Department should use when determining whether to abandon contract negotiations for certain contracts, such as Clinical Trial Agreements or other agreements negotiated by the department.

The SC is seeking faculty and staff contributions which should be communicated to either of the committee co-chairs, and the SC will obtain input from both the HSPP and Contracts Department staff. The SC plans to deliver its recommendations to CDAC by late February for consideration at the March CDAC meeting. [Irn](#)

## RESEARCH BITS

### The GAPPS Repository: A New, Vital Resource for Seattle Children's and Beyond

What clues will help us unravel complex pregnancy and childbirth processes, and avert millions of preterm newborns, stillbirths and other devastating outcomes? The answers can be found in quality data and biological samples from pregnant women and newborns. Yet researchers often lack access.

In collaboration with Seattle Children's Research Institute, the Global Alliance to Prevent Prematurity and Stillbirth (GAPPS) is making such coveted information easier to obtain.

#### [A New Collection of Standardized Data and Biospecimens](#)

The GAPPS Repository will become a collection of high-quality, prospective data and biospecimens from pregnant women, newborns and their relatives. Participants will have diverse racial/ethnic, regional and socioeconomic backgrounds.

Multiple sources of information on genetic and environmental factors will be integrated through a centralized data management system. Medical history records and a series of comprehensive, Web-based questionnaires from pregnant

"GAPPS is forging the way to create a common infrastructure for tracking, long-term storage, and distribution of data and samples at Seattle Children's Research Institute," said Dr. **Lynn Rose**, a member of the task force assessing core repository needs for the research institute, and a principal investigator and director within the Center for Clinical and Translational Research.

women will be collected during the first trimester through the postpartum period. Biospecimens—including urine, blood and placental tissue that is often thrown away—will be processed for future studies. The GAPPS collection, processing, banking, tracking and distribution protocols were carefully assembled from international standards and guidelines.

#### [Data Collection is Just Starting](#)

Yakima Valley Memorial Hospital recently began enrolling patients and gathering data. About 25% of pregnant patients have enrolled during the first few months of operation. While there are currently five hospitals in the network of facilities, collection is starting at only a few before expansion. GAPPS is also now piloting software for a data and biospecimen tracking and management system.

#### [Future Benefits for Researchers](#)

The GAPPS program complements the existing Research Specimen Processing Lab (RSPL), which manages acquisition and processing of many samples for institute investigators.

The centralized management system may be used by centers and departments throughout Children's for other specimen collections.

The GAPPS Repository also creates upstream opportunities for other researchers to improve maternal, newborn and child health outcomes. Such information will accelerate the discovery and development



of biomarkers, diagnostics, and therapeutics for prematurity, stillbirth and other important global health challenges. If approved by the utilization committee, Children's researchers would be able to access this crucial information within The GAPPS Repository to answer a broad spectrum of questions.

#### [Next Steps and Opportunities](#)

Once collection processes are refined, GAPPS will work with other healthcare facilities to build research capacity domestically and globally. This may involve creating educational tools to help establish and link collection sites around the world—including low-resource settings. This new nexus of information on maternal, fetal and newborn data and specimens is already generating significant excitement and opportunities among leading global health researchers. Please visit [GAPPS Web site](#) to learn more.

## DEPARTMENT HIGHLIGHT

### Behind the Scenes: Research IT

The Research Information Technology (RIT) department was created to support the unique requirements research presents as compared to the needs in a clinical environment. The research institute is bound to the hospital as it pursues the goal of providing research from the bench to the bedside as well as through shared resources. RIT specifically advocates for research personnel to ensure faculty and staff get the support and technological tools needed, while maintaining the policies and procedures set in place by the Seattle Children's organization. It is the activity of advocating for resources that makes RIT different from other IT departments.

#### Do You Need Help From Research IT?

All requests for RIT should be sent to <http://rithelp> which allows users to create new work orders, update existing work orders and check status. If you do not have access, page the on-call technician at (206) 469-4279.

Unlike the hospital, the research institute has environments that change frequently depending on the grant that has been awarded, the Principal Investigator that has been hired, or the technology that has become available. RIT needs to be able to support all of these scenarios. The three main areas in which RIT provides support are:

- Service Desk Support
- Infrastructure; and
- Application Development.

Service Desk Support's goal is to ensure computers and software operate correctly. This could mean fixing a monitor that is out of focus, a computer that runs slowly, a Microsoft Excel application that isn't sorting data correctly, or software for a microscope giving a continuous error message. Service Desk Support also provides a technician available on call 24/7 to support critical issues after hours.

Infrastructure's expertise is providing reliable, secure and available network and data infrastructure to research staff. This could include implementing security features to protect the network, managing user accounts and permissions, and supporting servers that host applications like SharePoint. In addition, they provide consultations for purchases of new equipment requiring special network configurations or data storage, and make recommendations on how best to proceed. The infrastructure team does a lot of behind-the-scenes work to keep things running smoothly including late night/weekend patching and server reboots, managing and maintaining backups, and providing security assessments for new software installation requests.

Application Development's focus is to provide consultation and technological solutions that uphold the institute's best interest for a particular task or project. This team currently has 20 active projects in development while supporting 10 that are in production. This includes consulting on grants that will be purchasing new equipment, developing custom software, and planning for the growth and change of technological resources.

Each of these areas within RIT strive to support the institute by making decisions based on the types of work orders that are submitted through <http://rithelp>. Every member of RIT monitors the tickets received each day, and reports are made regularly on the types of tickets submitted.

Beyond what is listed above, RIT seeks to help research institute faculty and staff. If there is something you need but are unsure whether RIT can help, just ask. RIT will either help or point you in the right direction to get the assistance you need.

In the following issues of Interaction, RIT will discuss how each area of RIT provides support to alleviate problems and help plan for the future. [Irn](#)

## RESEARCH BITS

### What is the RSDC and What Do They Do?

Believe it or not, many staff around the research institute are still asking, "What's the RSDC?" The Research Staff Development Committee (RSDC) is a staff-led committee consisting of 17 members from bench, clinical, outcomes and research support services.

What does the RSDC want staff to know about them? "The RSDC is here for staff! Members volunteer their time to offer a wide variety of activities and educational opportunities in hopes of bringing staff together, and to provide experiences otherwise unavailable to staff. In addition, we want to advocate on staff's behalf by raising issues of importance to leadership. Our goal is to help make Seattle Children's Research Institute a great place to work," says **Lisya Van Housen**, RSDC chair.

The committee was formed in 2006 by research institute President **James Hendricks**, PhD to support professional development, provide networking opportunities and enhance communication. Over the past three years, the RSDC has grown in size and initiatives. Beginning in fiscal year 2009, the RSDC was charged with creating and implementing an institute-wide IMPACT plan to assist leadership in improving

engagement. In addition, the RSDC collaborated with Rewards and Recognition to form a Recognition Liaison Team at the research institute to promote and demonstrate staff appreciation.

RSDC members actively participate in one of three subcommittees that are responsible for other ongoing initiatives. The Professional Development Subcommittee is responsible for coordinating the brown bag seminar series, reviewing applications for funding\* and coordinating onsite training classes (e.g., Excel, Access and Outlook). The Outreach Subcommittee works to enhance communication and advocacy (Principal's Address staff forums), build community and promote staff recognition (Interaction Spotlight articles). The Events Subcommittee provides opportunities for networking (Research Symposium; Show and Tell panels) and fun (Holiday Party; Spring Social).

Staff members are encouraged to take advantage of the many benefits that the RSDC has to offer. To find out more, please contact the [RSDC](#) or visit the [RSDC Web page](#). **lrm**

\*Awards are available to staff for professional development (restrictions apply). Please see the [RSDC Web page](#) for details.

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## Holiday Party

The RSDC's Annual Holiday Party was another great success this year. Turnout was high with well over 200 faculty and staff attending to mingle with coworkers, munch on appetizers and sample desserts made for the traditional staff bake-off! The winner of this year's bake-off was **Kara Farquharson**, clinical research associate in the Center for Clinical and Translational Research, with her delicious Naniamo Bars. In addition, this year staff were able to donate new, unwrapped toys benefitting Toys for Tots and non-perishable food items for Northwest Harvest. The RSDC would like to thank everyone who attended and participated.



## RESEARCH BITS

### Welcome to Research at Seattle Children's

Interaction would like to extend a warm welcome to all who have recently become permanent members of the research family!

#### Center for Child Health, Behavior and Development

**Cassandra Cerros**, Psychometrist  
**Pam Ferguson**, Psychiatry Clinical Services Coord.  
**Nicole Josephsen**, Behavioral Health Specialist  
**Michael Krepick**, Behavioral Health Specialist  
**Claire Lieberman**, Behavioral Health Specialist

#### Center for Childhood Infections and Prematurity Res.

**Luis Acevedo**, Research Assistant - Bench  
**Hamilton Bennett**, Research Associate - Bench  
**Sophie Clare**, Clinical Study Manager

#### Center for Clinical and Translational Research

**Caitlin Barker**, Student Helper  
**Dione Froman**, Clinical Research Associate  
**Cynthia Phillips**, Clinical Research Associate

#### Center for Developmental Therapeutics

**Dolena Ledee**, Research Scientist

#### Center for Immunity and Immunotherapies

**Nicholas Hubbard**, Student Helper  
**Jacqueline Lin**, Student Helper  
**Swati Singh**, Research Associate - Bench  
**Michelle Stanley**, Research Associate - Bench

#### Center for Integrative Brain Research

**Yun-Wei Hsu**, Fellow-PhD  
**Andreas Jeromin**, Research Scientist

#### Office of Institutional Assurances (OIA)

**Jean Troxel**, Administrative Specialist (Institutional Animal Care and Use Committee - IACUC)

### ATS Launch Jan. 26, 2010

On Jan. 26, 2010, Seattle Children's will launch an improved Applicant Tracking System (ATS). The new ATS, called Virtual Edge, will improve the hiring experience by providing one electronic form for submitting position justification information and requisitions, and automatically route appropriate approvals and tracking requisition status via e-mail. A "dashboard" will allow hiring managers and their designees to view their open positions and applicants. The ATS will also positively impact our internal and external applicants through more robust search functionality, the ability to set up auto e-mail notification when a position is posted, and a more efficient application process. Best of all, the ATS will eliminate the "Post and Fill" Status Action Request (SAR)!

In the coming weeks, Talent Acquisition will invite hiring managers to formal training sessions and hold Brown Bag sessions for others to come learn more about the system. If you have any questions, please contact [Meta Anderson](#), project manager at (206) 987-7466 or [Research Human Resources](#).

### Bioethics' Grand Rounds & Seminar

#### Grand Rounds:

**Should an Adolescent With an Eating Disorder Make Medical Decisions if She Does Not Think She Has a Problem?**

**Date:** Thursday, Jan. 21, 2010, 8 to 9 a.m.

**Location:** Main Campus, Wright Auditorium

**Moderator:** **Doug Opel**, MD, MPH, Scholar, Treuman Katz Center for Pediatric Bioethics, Assistant Professor, Division of Bioethics, Depart. of Peds.

**Case Presenter:** **Kym Ahrens**, MD, Depart. of Peds.

**Commentator:** **Paul Appelbaum**, MD, Elizabeth K. Dollard Professor of Psychiatry, Medicine and Law, Director, Division of Psychiatry, Law and Ethics, Division of Psychiatry, College of Physicians and Surgeons, Columbia University

#### Seminar:

**Voluntariness of Consent to Research**

**Presenter:** Paul Appelbaum, MD

**Date:** Thursday, Jan. 21, 2010, 4 to 5:30 p.m.

**Location:** Building 1, Conference Room 606

## MONTHLY FEATURES

### Promotions

#### Center for Child Health, Behavior and Development

**Jane Yoon**, promoted from Administrative Assistant III to Program Coordinator II

#### Center for Clinical and Translational Research

**Rachael Buckingham**, promoted from TDN CTU Assistant to TDN CRA I

**Daniel Osincup**, promoted from CRA I to CRA II

**Ernie Sakchalathorn**, promoted from CRA I to CRA II

#### Center for Developmental Therapeutics

**Louise Steele**, promoted from Fellow-PhD to Research Scientist III

#### Center for Immunity and Immunotherapies

**Gene Hess**, promoted from Research Scientist II to CORE Facility FACS Manager

**Miguel Moreno-Garcia**, promoted from Fellow-PhD to Research Scientist III

**Peiqing Ye**, promoted from Research Scientist I to Research Scientist II

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### Policy Updates

There were no policies posted for review in the month of December. Please visit the [policy Web page on CHILDRN](#) to view all past peer-reviewed policies, their accompanying responses and final versions.

## Editorial Board

### Interaction Editorial Office

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