All employees and medical staff at Seattle Children’s and pediatric residents and fellows based at Children’s are required to provide documentation that they have received the following vaccinations or screening(s) during their on-boarding, orientation or credentialing process.

If you work, study or volunteer at a Children’s facility, but are not employed by Children’s, please refer to the Non-employee Occupational Health On-boarding Requirements page. Many non-employees only need to be able to produce such documentation upon request by Children’s. “Documentation” means primary source documentation (medical record) from a healthcare provider/facility that includes the date of the vaccination or screening.

**Required Immunizations for Everyone**

**Measles (Rubeola):** Documentation of two doses of live virus vaccine administered on or after the first birthday, with the second dose administered at least 1 month after the first dose, or laboratory evidence of past measles (rubeola) infection.

**Mumps:** Documentation of two doses of live virus vaccine administered on or after the first birthday, with the second dose administered at least 1 month after the first dose, or laboratory evidence of past mumps infection.

**Rubella (German measles):** Documentation of one dose of live virus vaccine administered on or after the first birthday, or laboratory evidence of past rubella infection.

**Varicella (chicken pox):** History of chickenpox (verbal history is adequate), or laboratory evidence confirming past infection, or two doses of live virus vaccine administered on or after the first birthday with the second dose administered at least 1 month after the first dose.

**Tetanus, Diphtheria and Pertussis (TDAP):** Documentation of one dose of Tdap vaccine.

**Required On-Boarding Immunizations and Health Screenings for New staff and Volunteers Identified to be at Increased Occupational Health Risk**

**Animal Use Medical Evaluation:** All staff or volunteers who need clearance to work with or around animals need to complete a medical screening form that will be reviewed by an OHS nurse. OHS clearance must be provided prior to beginning work with animals or in areas considered part of the vivarium.

**Hepatitis B:** Staff or volunteers at risk for occupational exposure to blood, blood-contaminated body fluids, other body fluids, or contaminated sharps must get vaccinated or decline within 10
days of beginning work. Documentation of three doses of Hepatitis B vaccine (HBV) administered over six months AND laboratory evidence of adequate immunity is required.

If you work, study or volunteer at a Children’s facility, but are not employed by Children’s, you will only need to be able to produce such documentation upon request by Children’s.

**Medical Evaluation Questionaire for Respirator Use (MEQRU):** All staff or volunteers who may need to wear a respirator must be cleared by OHS prior to fit-testing or wearing any respirator, including the Powered Air Purifying Respirator or PAPR. Staff must complete a MEQRU form. Clearance is granted only by OHS. See the [Respiratory Protection](#) site for more information on respirators and fit-testing.

**Meningococcal:** Staff at risk for occupational exposure to Neisseria meningitidis in the microbiology laboratory setting are required to demonstrate immunity by providing documentation of one dose of meningococcal vaccine (Note: if over the age of 55 for the first dose of vaccine, booster vaccination may be required after five years).

**Tetanus/Diphtheria (Td):** Staff at risk for occupational exposure to tetanus through their regular work must stay current with their tetanus and diphtheria vaccination. If the worker has not received Tdap vaccination as an adult, Tdap is the recommended vaccination for tetanus immunization. However, if the worker has received Tdap vaccination within the past 10 years, they need to provide documentation of current Td vaccination.

**Tuberculosis (TB) screening requirements:** Initial and annual screening requirements apply to all employees, and volunteers located at the main hospital and at clinical locations (e.g. Bellevue, Home Care, etc.) and to anyone who is at the main campus 12 or more days per year for work as determined by hospital leadership or medical staff leadership.

OHS must receive documentation from employees, medical staff and pediatric residents and fellows based at Seattle Children’s during their on-boarding, credentialing or orientation process. If you work, study or volunteer at a Children’s facility, but are not employed by Children’s, you will only need to be able to produce such documentation upon request by Children’s.

Initial screening can be met via the Quantiferon Gold laboratory blood test or two-step testing with the Mantoux method.

**Other Occupational Health Requirements**

**Job or work-site specific requirements:** OHS will inform the individual staff member or volunteer if additional requirements are needed and how to achieve compliance.

**Additional requirements for other hospitals where staff or volunteers work on behalf of Seattle Children’s:** Other hospitals may require additional items or different means of documentation. If your Children’s job requires you to meet other hospital’s requirements, OHS can advise you.

**Influenza (flu):** All Seattle Children’s employees must receive an annual vaccination with inactivated influenza vaccine or live attenuated influenza vaccine, or provide a signed declination form. The medical staff who are at the main hospital campus 12 or more days per
year for work as determined by their medical staff leadership and the pediatric residents and fellows based at Seattle Children’s must also meet annual flu documentation requirements.

Vaccination will be offered for free to all individuals at Children’s locations who have an active ID badge.

If vaccinated with Live Attenuated Influenza Vaccine (LAIV), Children’s work restrictions may apply.